

**Dorchester County Public Schools  
Teacher Evaluation Form**

<b>Name:</b>		<b>School:</b> South Dorchester School		
<b>Date:</b>	<b>Subject:</b>	<b>Grade:</b> 5	<b>Tenure Status:</b> Tenured	<b>Certification:</b> APC
				Satisfactory
				Marginal
				Unsatisfactory

**Instructional Effectiveness/Delivery**

**Satisfactory** Rating

• Organizes lessons and selects materials to meet lesson objectives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Uses a variety of teaching strategies to respond to learner needs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Maintains daily plans with learning objectives that are clear and compatible with goals and content of the essential curriculum	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Communicates expectations and criteria for quality student performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Evaluates learner attainment of lesson outcomes and provides feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Uses formative and summative assessment data to plan and implement flexible groupings and group instruction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Plans and implements instructional programs that meet appropriate cognitive demand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>NOTE: Two or more unsatisfactory ratings in this category will result in an unsatisfactory rating for the entire category.</b>			
Comments:			

**Scholarship**

**Satisfactory** Rating

• Participates in professional development activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Makes progress toward meeting professional development plan goals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Demonstrates knowledge of subject matter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Demonstrates willingness to use available technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Accurately presents content, materials, and concepts consistent with the goals and objectives of the essential curriculum	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>NOTE: One or more unsatisfactory ratings in this category will result in an unsatisfactory rating for the entire category.</b>			
Comments:			

Evaluator must provide a written comment to accompany every marginal and unsatisfactory rating. An unsatisfactory category rating will result in an overall rating of unsatisfactory.

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Satisfactory	Marginal	Unsatisfactory
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**Management Skills/Learning Environment**

**Satisfactory** Rating

• Maintains rules and routines that promote learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Organizes the classroom for effective instruction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Maintains a safe and orderly classroom environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Uses behavior management strategies in a fair and consistent manner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotes positive attitudes and perceptions about learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**NOTE: One or more unsatisfactory ratings in this category will result in an unsatisfactory rating for the entire category.**

Comments:
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**Professional Ethics**

**Satisfactory** Rating

• Follows school board policies and administrative procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Apprises parents of student progress	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Maintains and provides prompt and accurate records and reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Maintains required legal confidentiality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Maintains regular attendance and punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**NOTE: One or more unsatisfactory ratings in this category will result in an unsatisfactory rating for the entire category.**

Comments:
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<b>Name:</b>	<b>Date:</b>		
	Satisfactory	Marginal	Unsatisfactory

**Interpersonal Relationships**

**Satisfactory** Rating

• Maintains professional rapport with students, parents and co-workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Demonstrates sensitivity to students who are of another race, culture, gender, or are disabled	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Works cooperatively as a member of the staff to make school programs successful	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Communicates effectively with all stakeholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**NOTE: One or more unsatisfactory ratings in this category will result in an unsatisfactory rating for the entire category.**

Comments:

**Evaluation Summary**

**Overall Rating Satisfactory**

Commendations/Recommendations:	
Evaluation is based on 2 observations.	
Evaluator	Date
Evaluator	Date
Teacher	Date
The teacher's signature above indicates that he/she has read and received feedback on the evaluation but does not necessarily indicate agreement with the contents of this evaluation form.	

**Evaluator must provide a written comment to accompany every marginal and unsatisfactory rating. An unsatisfactory category rating will result in an overall rating of unsatisfactory.**

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<b>Name:</b> Type name here	<b>Date:</b>
Continuation of Instructional Effectiveness/Delivery comments: Type additional comments here	
Continuation of Scholarship comments: Type additional comments here	
Continuation of Management Skills/Learning Environment comments: Type additional comments here	
Continuation of Professional Ethics comments: Type additional comments here	
Continuation of Interpersonal Relationships comments: Type additional comments here	
Continuation of Commendations/Recommendations: Type additional comments here	

Evaluator must provide a written comment to accompany every marginal and unsatisfactory rating.  
An unsatisfactory category rating will result in an overall rating of unsatisfactory.

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